







#### 4.8 Directors Report

Michael Veenendaal reported on the most recent hires. He discussed a new process implemented with the classroom portion of training. Officers from Lone Peak and Spanish Fork were able to essentially make live calls to the new hires. After the calls were made, the officers reviewed the call with the trainees. This interaction has been beneficial for the trainees as well as the officers. The administrative team is continuing to update policies and procedures.

Suzee Anderson commented that Michael Veenendaal has given each specialist more independence to try new approaches to training. This has resulted in increased creativity and productivity.

Ben Reeves reminded of Michael Veenendaal's upcoming review. He described the process. Next month, the board will review the information received and decide upon any salary changes.

#### 4.9 Open Forum and next meeting agenda items

Rob Shelton stated the new microphones made it easier to hear over the Zoom connection.

#### 5. Adjournment:

Next Meeting: December 13, 2018

**Motion to approve Policy/Procedure Updates by Wendy Pray**

**Second by John Ernst**

**Voting unanimous, motion approved.**

**DRAFT**